

CO. FILE DEPT. CLOCK VCHR. NO. 020  
TRQ 444479 000560 504 0000430630 1

MARKETING.COM  
101 WORKMAN CT  
EUREKA, MO 63025

## Earnings Statement



Period Beginning: 10/01/2023  
Period Ending: 10/15/2023  
Pay Date: 10/26/2023

Filing Status: Head of household  
Exemptions/Allowances:  
Federal: Standard Withholding Table, \$20 Extra  
Withholding

HEATHER WINDERS  
18188 FANNETSBURG ROAD WEST  
FANNETSBURG PA 17221

<b>Earnings</b>	rate	hours	this period	year to date	<b>Other</b>	this period	year to date
Regular	21.5000	76.75	1,650.13	12,943.02			-1,050.02
Overtime	32.2500	1.00	32.25	2,031.77			
Double Time				172.00			
Holiday Pa				172.00			
HOL				172.00			
<b>Gross Pay</b>			<b>\$1,682.38</b>		<b>Net Pay</b>	<b>\$992.91</b>	
				15,490.79	CHECKING	-992.91	
<b>Net Check</b>						<b>\$0.00</b>	

<b>Deductions</b>	<b>Statutory</b>	
Federal Income Tax	-20.00	160.00
Social Security Tax	-87.24	844.67
Medicare Tax	-20.40	197.54
PA State Income Tax	-53.86	416.78
Metal Townsh Income Tax	-14.29	115.80
PA SUI Tax	-1.17	10.84
MD State Income Tax		86.07
<b>Other</b>		
Dental Care	-23.25*	160.96
Dep Care FSA	-21.67*	150.02
Hsa	-151.67*	1,050.02
Hsa Checking	-151.67	
Long Term Disb	-3.08	
MED EE	-78.78*	506.16
Other	-100.00	
Other	-4.51	
Supp. Life Ins.	-4.51	
Vision Care	-4.10	
401k	-100.94*	871.07

\* Excluded from federal taxable wages

Your federal taxable wages this period are  
\$1,306.07

<b>Other Benefits and Information</b>	this period	total to date
Totl Hrs Worked	77.75	
<b>Important Notes</b>		
COMPANY PH#: +1 314 208 5936		
BASIS OF PAY: HOURLY		
<b>Additional Tax Withholding Information</b>		
Taxable Marital Status: MD: Single PA: Single		
Exemptions/Allowances: MD: 1 PA: \$10 Additional Tax		

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101 WORKMAN CT  
EUREKA, MO 63025

Advice number: 00000430630  
Pay date: 10/26/2023

Deposited to the account of  
HEATHER WINDERS

account number	transit	ABA	amount
xxx4693	xxxx	xxxx	\$992.91

THIS IS NOT A CHECK

NON-NEGOTIABLE

MARKETING.COM  
101 WORKMAN CT  
EUREKA, MO 63025

# Earnings Statement



Period Beginning: 09/16/2023  
Period Ending: 09/30/2023  
Pay Date: 10/10/2023

Filing Status: Head of household  
Exemptions/Allowances:  
Federal: Standard Withholding Table,\$20 Extra  
Withholding

HEATHER WINDERS  
18188 FANNETSBURG ROAD WEST  
FANNETSBURG PA 17221

<b>Earnings</b>	rate	hours	this period	year to date	<b>Other</b>	this period	year to date
Regular	21.5000	80.00	1,720.00	11,292.89	Hsa Offset		-898 .35
Overtime	32.2500	5.75	185.44	1,999.52	<b>Adjustment</b>		
Double Time	43.0000	4.00	172.00	172.00	Hsa Offset	+151.67	
Holiday Pa				172.00	<b>Net Pay</b>	<b>\$1,317.67</b>	
HOL				172.00	CHECKING	-1 ,317.67	
			<b>Gross Pay</b>	<b>\$2,077.44</b>	<b>Net Check</b>	<b>\$0.00</b>	
				13,808.41			

<b>Deductions</b>	<b>Statutory</b>	
	Federal Income Tax	-20 .00
	Social Security Tax	-111 .73
	Medicare Tax	-26 .13
	PA State Income Tax	-65 .99
	Metal Townsh Income Tax	-18 .24
	PA SUI Tax	-1 .46
	MD State Income Tax	86.07
	<b>Other</b>	
	Dental Care	-23 .25*
	Dep Care FSA	-21 .67*
	Hsa	-151 .67*
	Hsa Checking	-151 .67
	Long Term Disb	-3 .08
	MED EE	-78 .78*
	Other	-100 .00
	Other	-4 .51
	Supp. Life Ins.	-4 .51
	Vision Care	-4 .10
	401k	-124 .65*
		770.13

\* Excluded from federal taxable wages

Your federal taxable wages this period are  
\$1,677.42

<b>Other Benefits and Information</b>	this period	total to date
Totl Hrs Worked	89.75	

## Important Notes

COMPANY PH#:+1 314 208 5936

BASIS OF PAY: HOURLY

## Additional Tax Withholding Information

Taxable Marital Status:  
MD: Single  
PA: Single  
Exemptions/Allowances:  
MD: 1  
PA: \$10 Additional Tax

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101 WORKMAN CT  
EUREKA, MO 63025

Advice number: 00000400592  
Pay date: 10/10/2023

Deposited to the account of  
HEATHER WINDERS

account number	transit	ABA	amount
xxx4693	xxxx	xxxx	\$1,317.67

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CO. FILE DEPT. CLOCK VCHR. NO. 020  
TRQ 444479 000560 504 0000380651 4

MARKETING.COM  
101 WORKMAN CT  
EUREKA, MO 63025

# Earnings Statement



Period Beginning: 09/01/2023  
Period Ending: 09/15/2023  
Pay Date: 09/26/2023

Filing Status: Head of household  
Exemptions/Allowances:  
Federal: Standard Withholding Table,\$20 Extra  
Withholding

HEATHER WINDERS  
18188 FANNETSBURG ROAD WEST  
FANNETSBURG PA 17221

Earnings	rate	hours	this period	year to date
Regular	21.5000	79.25	1,703.88	9,572.89
Overtime	32.2500	12.00	387.00	1,814.08
Holiday Pa	21.5000	8.00	172.00	172.00
HOL				172.00
<b>Gross Pay</b>			<b>\$2,262.88</b>	11,730.97

Adjustment	this period	year to date
Hsa Offset	+151.67	
<b>Net Pay</b>	<b>\$1,470.15</b>	
CHECKING	-1,470.15	
<b>Net Check</b>	<b>\$0.00</b>	

Deductions	Statutory		
Federal Income Tax	-20.00	120.00	
Social Security Tax	-123.22	645.70	
Medicare Tax	-28.82	151.01	
PA State Income Tax	-71.68	296.93	
Metal Townsh Income Tax	-20.09	83.27	
PA SUI Tax	-1.58	8.21	
MD State Income Tax		86.07	
<b>Other</b>			
Dental Care	-23.25*	114.46	
Dep Care FSA	-21.67*	106.68	
Hsa	-151.67*	746.68	
Hsa Checking	-151.67		
Long Term Disb	-3.08		
MED EE	-78.78*	348.60	
Other	-100.00		
Other	-4.51		
Supp. Life Ins.	-4.51		
Vision Care	-4.10		
401k	-135.77*	645.48	
Hsa Offset		-746.68	

## \* Excluded from federal taxable wages

Your federal taxable wages this period are  
\$1,851.74

Other Benefits and Information	this period	total to date
Totl Hrs Worked	99.25	

## Important Notes

COMPANY PH#:+1 314 208 5936

BASIS OF PAY: HOURLY

## Additional Tax Withholding Information

Taxable Marital Status:  
MD: Single  
PA: Single  
Exemptions/Allowances:  
MD: 1  
PA: \$10 Additional Tax

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EUREKA, MO 63025

Advice number: 00000380651  
Pay date: 09/26/2023

Deposited to the account of  
HEATHER WINDERS

account number	transit	ABA	amount
xxx4693	xxxx	xxxx	\$1,470.15

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CO. FILE DEPT. CLOCK VCHR. NO. 020  
TRQ 444479 000560 504 0000360598 1

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## Earnings Statement



Period Beginning: 08/16/2023  
Period Ending: 08/31/2023  
Pay Date: 09/11/2023

Filing Status: Head of household  
Exemptions/Allowances:  
Federal: Standard Withholding Table,\$20 Extra  
Withholding

HEATHER WINDERS  
18188 FANNETSBURG ROAD WEST  
FANNETSBURG PA 17221

<b>Earnings</b>	rate	hours	this period	year to date	<b>Adjustment</b>	this period	year to date
Regular	21.5000	95.50	2,053.25	7,869.01	Long Term Disb	+17.10	
Overtime	32.2500	.50	16.13	1,427.08	<b>Net Pay</b>	<b>\$1,286.70</b>	
HOL				172.00	CHECKING	-1,286.70	
<b>Gross Pay</b>			<b>\$2,069.38</b>	9,468.09	<b>Net Check</b>	<b>\$0.00</b>	

<b>Deductions</b>	<b>Statutory</b>						
	Federal Income Tax	-20.00	100.00				
	Social Security Tax	-107.82	522.48				
	Medicare Tax	-25.21	122.19				
	PA State Income Tax	-64.05	311.32				
	Metal Townsh Income Tax	-17.61	38.40				
	PA SUI Tax	-1.45	6.63				
	Blair Two Local Svc Tax		2.17				
	Blair Twp Income Tax		24.78				
	<b>Other</b>						
	Dental Care	-42.40*	91.21				
	Dep Care FSA	-21.67*	85.01				
	Hsa	-151.67*	595.01				
	Hsa Checking	-151.67					
	MED EE	-114.72*	269.82				
	Other	-100.00					
	Other	-4.51					
	Supp. Life Ins.	-4.51					
	401k	-124.16*	509.71				
	Hsa Offset		-595.01				
	<b>Adjustment</b>						
	Hsa Offset	+151.67					

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Advice number: 00000360598  
Pay date: 09/11/2023

Deposited to the account of  
HEATHER WINDERS

account number	transit	ABA	amount
xxx4693	xxxx	xxxx	\$1,286.70

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NON-NEGOTIABLE

CO. FILE DEPT. CLOCK VCHR. NO. 020  
 TRQ 444479 000560 504 0000320577 1

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 101 WORKMAN CT  
 EUREKA, MO 63025

Filing Status: Head of household  
 Exemptions/Allowances:  
 Federal: Standard Withholding Table,\$20 Extra  
 Withholding

<b>Earnings</b>	<b>rate</b>	<b>hours</b>	<b>this period</b>	<b>year to date</b>
Regular	21.5000	94.25	2,026.38	4,052.76
Overtime	32.2500	25.50	822.38	935.26
HOL				172.00
<b>Gross Pay</b>			<b>\$2,848.76</b>	5,160.02

<b>Deductions</b>	<b>Statutory</b>		
Federal Income Tax	-20.00	60.00	
Social Security Tax	-151.67	287.09	
Medicare Tax	-35.47	67.14	
PA State Income Tax	-86.07	173.43	
Blair Two Local Svc Tax	-2.17	2.17	
Blair Twp Income Tax	-24.78	24.78	
PA SUI Tax	-1.99	3.61	
<b>Other</b>			
Dental Care	-33.98*	44.71	
Dep Care FSA	-31.67*	41.67	
Hsa	-221.67*	291.67	
Hsa Checking	-221.67		
Long Term Disb	-4.50		
MED EE	-115.14*	151.50	
Other	-6.59		
Supp. Life Ins.	-6.59		
Vision Care	-5.99		
401k	-170.93*	251.23	
Hsa Offset		-291.67	
<b>Adjustment</b>			
Hsa Offset		+221.67	

MARKETING.COM  
 101 WORKMAN CT  
 EUREKA, MO 63025

Deposited to the account of  
 HEATHER WINDERS

## Earnings Statement



Period Beginning: 07/16/2023  
 Period Ending: 07/31/2023  
 Pay Date: 08/10/2023

HEATHER WINDERS  
 18188 FANNETSBURG ROAD WEST  
 FANNETSBURG PA 17221

<b>Net Pay</b>	<b>\$1,929.55</b>
CHECKING	-1,929.55
<b>Net Check</b>	<b>\$0.00</b>

### \* Excluded from federal taxable wages

Your federal taxable wages this period are  
 \$2,275.37

<b>Other Benefits and Information</b>	<b>this period</b>	<b>total to date</b>
Total Hrs Worked	119.75	

### Important Notes

COMPANY PH#:+1 314 208 5936

BASIS OF PAY: HOURLY

EFFECTIVE THIS PAY PERIOD YOUR LOCALITY  
 JURISDICTION HAS BEEN CHANGED.

EFFECTIVE THIS PAY PERIOD YOUR LOCAL TAX  
 JURISDICTION HAS BEEN CHANGED.

### Additional Tax Withholding Information

Taxable Marital Status:  
 PA: Single

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Advice number: 00000320577  
 Pay date: 08/10/2023

account number	transit ABA	amount
xxx4693	xxxx xxxx	\$1,929.55

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MARKETING.COM  
 101 WORKMAN CT  
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Filing Status: Head of household  
 Exemptions/Allowances:  
 Federal: Standard Withholding Table,\$20 Extra  
 Withholding

## Earnings Statement



Period Beginning: 07/16/2023  
 Period Ending: 07/31/2023  
 Pay Date: 08/10/2023

HEATHER WINDERS  
 18188 FANNETSBURG ROAD WEST  
 FANNETSBURG PA 17221

### Additional Tax Withholding Information

Exemptions/Allowances:  
 PA: \$10 Additional Tax